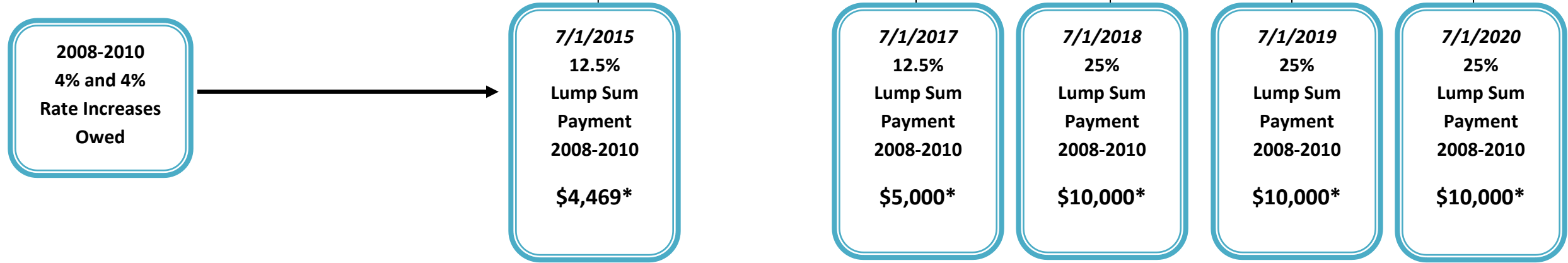
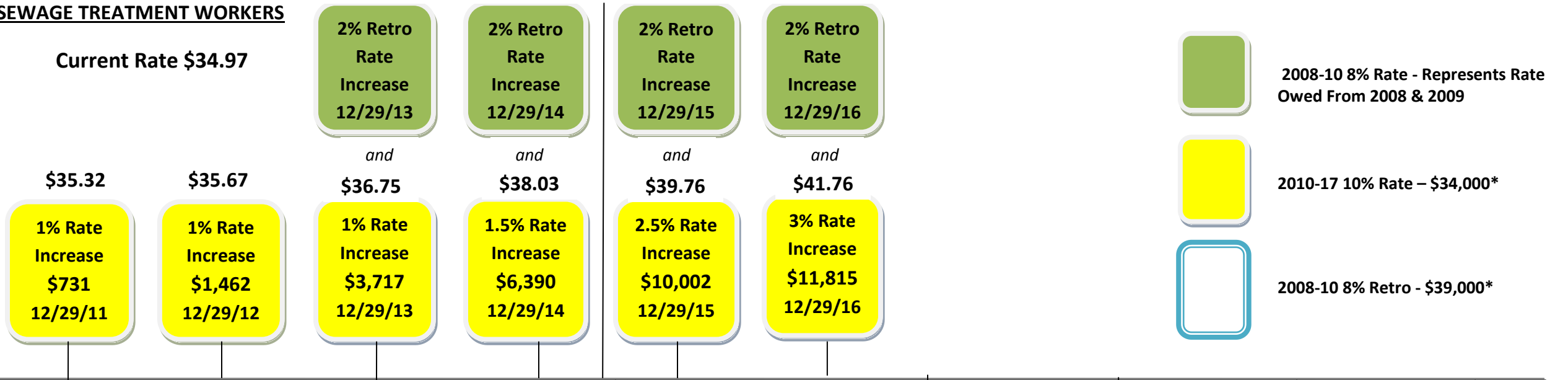


Local 1320 Rate Increases
Term: 6/29/2008 – 10/30/2017

SEWAGE TREATMENT WORKERS

Current Rate \$34.97



*** APPROXIMATE AMOUNT ON BASE RATE**

LUMP SUM PAYMENTS