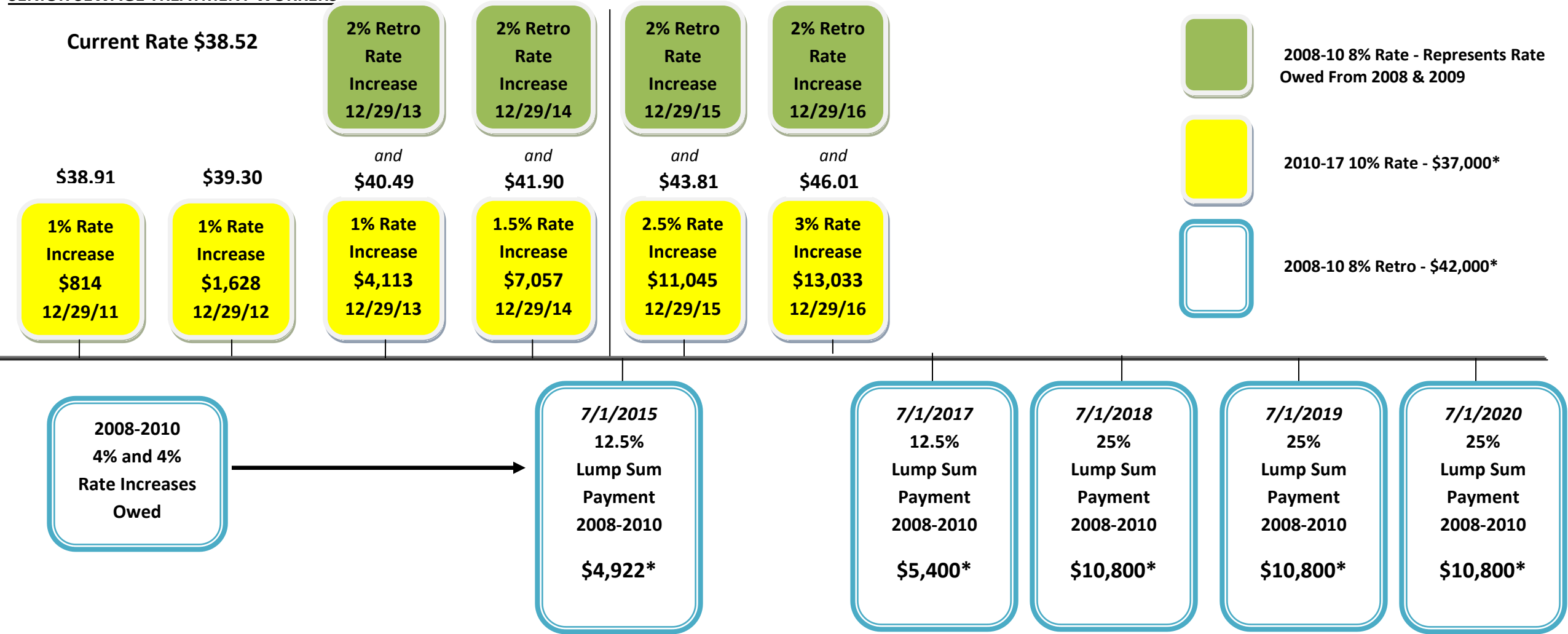


Local 1320 Rate Increases
Term: 6/29/2008 – 10/30/2017

SENIOR SEWAGE TREATMENT WORKERS



*APPROXIMATE AMOUNT ON BASE RATE

LUMP SUM PAYMENTS